

MINIMUM QUALIFICATIONS FOR THE POSTS OF PROFESSORS, READERS AND LECTURERS

1. PROFESSOR

An eminent scholar with published work of high quality actively engaged in research, with 10 years of experience of teaching at Post-Graduate level and /or experience in research at the University / National level institutions, including experience of guiding research at doctoral level.

OR

An outstanding scholar with established reputation who has made significant contribution to knowledge.

2. READER

Good academic record with a doctoral degree or equivalent published work. Candidates from outside the University System must have secured at least 55% marks or an equivalent grade of 'B' in the Seven Point Scale with the letter grades O, A, B, C, D, E & F at the Master's degree level.

Five years experience of teaching and /or research (experience leading to the award of a research degree not to be counted). The candidate should have made some mark in the areas of scholarship as evidenced by quality of publications, contribution to educational innovation, design of new courses and curricula.

3. LECTURER

Good academic record with at least 55% (50% in case of SC/ST category) marks or an equivalent grade of 'B' in the Seven Point Scale with the letter grades O, A, B, C, D, E & F at the Master's Degree level, in the relevant subject from an Indian University, or an equivalent degree from a foreign University. Besides fulfilling the above qualifications, candidates should have passed the National Eligibility Test (NET) for Lecturers conducted by the UGC, CSIR or similar test accredited by the UGC.

"NET shall remain the compulsory requirement for appointment as Lecturer even for candidates having Ph.D. Degree. However, the candidates who have completed M.Phil. Degree by 31st December, 1993, or have submitted Ph.D. thesis to the University in the concerned subject on or before 31st December, 2002, are expected from appearing in the NET examination. In case such candidates fail to obtain Ph.D. degree, they shall have to pass the NET examination".

A relaxation of 5% (i.e. from 55% to 50%) marks at the Master's Degree level may be provided to the candidates having passed the JRF examination conducted by the UGC/CSIR prior to 1989 and to such Ph.D. Degree holder as have passed Master's Degree examination prior to 19th September, 1991.

Note:

B in the Seven Point Scale with letter grades O, A, B, C, D, E & F shall be regarded as equivalent of 55% wherever the grading system is followed:

SEVEN POINT SCALE

GRADE	GRADE POINT	% AGE EQUIVALENT
O= Outstanding	5.50 – 6.00	75 - 100
A= Very Good	4.50 -5.49	65 - 74
B= Good	3.50 – 4.49	55 - 64
C=Average	2.50 -3.49	45 – 54
D= Below Average	1.50 – 2.49	35 – 44
E = Poor	0.50 – 1.49	25 – 34
F = Fail	0.00 – 0.49	00 – 24

PAY SCALE

The above mentioned posts carry the following pay scales:

- 1) Professor (Rs.16400-450-20900-500-22400)
- 2) Reader (Rs.12000-420-18300)
- 3) Lecturer (Rs.8000-275-13500)

In addition, D.A. as admissible under college rules is also payable.