

QUALIFICATION & ELIGIBILITY CRITERIA

FOR M.ED. COURSE

PROFESSOR

- (i) Postgraduate degree with minimum 55% marks in the discipline relevant to the area of specialization.
 - (ii) Postgraduate degree in Education (M.Ed. / M.A. Education) with minimum 55% marks.
 - (iii) Ph.D. degree in Education or in the discipline relevant to the area of specialization.
 - (iv) Any other qualifications prescribed by UGC like NET qualification etc.
- A.
- (v) An eminent scholar having a Ph.D. degree in the concerned/allied/relevant discipline, and published work of high quality, actively engaged in research with evidence of published work with, a minimum of 10 research publications in the peer-reviewed or UGC-listed journals and a total research score of 120 as per the criteria given in Appendix I Table 2.
 - (vi) A minimum of ten years of teaching experience in university/college as Assistant Professor/ Associate Professor/Professor, and / or research experience at equivalent level at the University/National Level Institutions with evidence of having successfully guided doctoral candidate.

OR

- B. An outstanding professional having a Ph.D. degree in the relevant/allied/applied discipline, from any academic institutions (not included in A above) / industry, who has made significant contribution to the knowledge in the concerned/allied/relevant discipline, supported by documentary evidence provided he/she has ten years' experience.

ASSISTANT PROFESSOR

- (i) Postgraduate degree with minimum 55% marks in the discipline relevant to the area of specialization.
- (ii) Postgraduate degree in Education (M.Ed. / M.A. Education) with minimum 55% marks.
- (iii) Any other qualifications prescribed by UGC like NET qualification etc.

FOR B.ED. COURSE

ASSISTANT PROFESSOR

I. Perspectives in Education or Foundation Courses

1. (i) Postgraduate degree in Social Sciences with minimum 55% marks; and
- (ii) M.Ed. degree from a recognised university with minimum 55% marks.

OR

- (ii) a. Postgraduate (MA) degree in Education with minimum 55% marks; and
 - (ii) b. B.Ed./ B.El. Ed. degree with minimum 55% marks.
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2. Any other qualifications prescribed by UGC like NET qualification etc.

Preference shall be given to candidates having Master's Degree in Psychology with minimum of 55% marks.

II. Curriculum and Pedagogic Courses

- (i) Postgraduate degree in Sciences/ Mathematics/ Social Sciences/ Languages with minimum 55% marks; and
 - (ii) M.Ed. degree with minimum 55% marks.
- a. Any other qualifications prescribed by UGC like NET qualification etc.

Preference shall be given to candidates having Master's Degree in Political Science / History with minimum of 55% marks.

Desirable: Ph.D. degree in Education with subject specializations.

[Note: In case of both put together, for two faculty positions, a postgraduate degree in Sociology/ Psychology/Philosophy with 55% marks and B.Ed. / B. El. Ed. with 55% marks and three years of teaching experience in a secondary school shall be considered].

FOR B.ED. AND M.ED. SPECIAL EDUCATION (ID) COURSE

PROFESSOR

- 1) Master's Degree in any discipline with not less than 50% of marks.
- 2) M.Ed. Degree in specific disability area with not less than 55% of marks **Or** an equivalent grade of B+ in 10- point scale of UGC.

OR

An equivalent degree from a foreign university recognized by RCI.

- 3) Ph.D. in Special Education or Education with research emphasis on Special Education.
- 4) Should have completed at least 10 years of teaching experience as faculty out of which minimum 5 years should be in specific disability area.
- 5) Should have completed at least one general orientation course and two refresher courses in education / special education of UGC.

Valid registration with RCI u/s 19 of RCI Act 1992 is essential.

Desirable: Minimum 5 publications pertaining to Special Education is indexed journals and research experience.

ASSOCIATE PROFESSOR

- 1) Master's Degree in any discipline with not less than 50% of marks.
- 2) M.Ed. Degree in specific disability area with not less than 55% of marks **Or** an equivalent grade of B+ in 10- point scale of UGC.

OR

An equivalent degree from a foreign university recognized by RCI.

- 3) Ph.D. in Special Education or Education with research emphasis on Special Education.
- 4) Should have completed at least 08 years of teaching experience as faculty out of which minimum 05 years should be in specific disability area.
- 5) Should have completed at least one general orientation course and two refresher courses in education / special education of UGC.
- 6) Valid registration with RCI u/s 19 of RCI Act, 1992 is essential.

Desirable: Minimum 3 publications pertaining to Special Education is indexed journals and research experience.

ASSISTANT PROFESSOR

- 1) Master's Degree in any discipline with not less than 50% of marks.
- 2) M.Ed. Degree in specific disability area with not less than 55% of marks **Or** an equivalent grade of B+ in 10- point scale of UGC

OR

An equivalent degree from a foreign university recognized by RCI.

Valid registration with RCI u/s 19 of RCI Act, 1992 is essential

Desirable: M.Phil./Ph.D. in Special Education or Education with research emphasis on Special Education.

Experience for a period of at least 2 years as teacher/researcher in the area of specific disability.

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UNDER GRADUATE PROGRAMME IN PSYCHOLOGY

ASSOCIATE PROFESSOR

- i) A good academic record, with a Ph.D. Degree in the concerned/allied/relevant disciplines.
- ii) A Master's Degree with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed).
- iii) A minimum of eight years of experience of teaching and / or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry with a minimum of seven publications in the peer-reviewed **or** UGC-listed journals and a total research score of Seventy-five (75) as per the criteria given in Appendix I, Table 2.

**UNDER GRADUATE PROGRAMME IN ENGLISH / POLITICAL SCIENCE /
SOCIOLOGY**

ASSISTANT PROFESSOR

- A. i). A Master's Degree with 55% marks (or an equivalent grade in point scale wherever the grading system is followed) in a concerned/relevant allied subject from an Indian University or an equivalent degree from an accredited foreign university.
- ii). Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./ Ph.D. Degree) Regulations, 2009 or 2006 and their amendments from time to time as the case may be exempted from NET/SLET/SET:

Provided, the candidates registered for Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-Laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirements of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/ Colleges/Institutions subject to the fulfilment of the following conditions: -

- a) The Ph.D. degree of the candidate has been awarded in a regular mode;
- b) The Ph.D. thesis has been evaluated by at least two external examiners;
- c) An open Ph.D. viva voce of the candidate has been conducted;
- d) The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in referred journal;
- e) The candidates has presented at least two papers based on his/her Ph.D. work in conference/seminars sponsored/funded/supported by the UGC/ ICSSR/CSIR or any similar agency.

The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

Note: NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET

Or

- B. The Ph.D. degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jio Tong University (Shanghai).

Table 2**Methodology for University and College Teachers for calculating Academic/Research Score**

(Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc.,)

S.N.	Academic/Research Activity	Faculty of Sciences /Engineering / Agriculture / Medical /Veterinary Sciences	Faculty of Languages / Humanities / Arts / Social Sciences / Library /Education / Physical Education / Commerce / Management & other related disciplines
1.	Research Papers in Peer-Reviewed or UGC listed Journals	08 per paper	10 per paper
2.	Publications (other than Research papers)		
	(a) Books authored which are published by ;		
	International publishers	12	12
	National Publishers	10	10
	Chapter in Edited Book	05	05
	Editor of Book by International Publisher	10	10
	Editor of Book by National Publisher	08	08
	(b) Translation works in Indian and Foreign Languages by qualified faculties		
	Chapter or Research paper	03	03
	Book	08	08
3.	Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula		
	(a) Development of Innovative pedagogy	05	05
	(b) Design of new curricula and courses	02 per curricula/course	02 per curricula/course
	(c) MOOCs		
	Development of complete MOOCs in 4 quadrants (4 credit course)(In case of MOOCs of lesser credits 05 marks/credit)	20	20
	MOOCs (developed in 4 quadrant) per module/lecture	05	05
	Content writer/subject matter expert for each module of MOOCs (at least one quadrant)	02	02
	Course Coordinator for MOOCs (4 credit course)(In case of MOOCs of lesser credits 02 marks/credit)	08	08
	(d) E-Content		
	Development of e-Content in 4 quadrants for a complete course/e-book	12	12
	e-Content (developed in 4 quadrants) per module	05	05
	Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant)	02	02
	Editor of e-content for complete course/ paper /e-book	10	10
4	(a) Research guidance		

	Ph.D.	10 per degree awarded 05 per thesis submitted	10 per degree awarded 05 per thesis submitted
	M.Phil./P.G dissertation	02 per degree awarded	02 per degree awarded
	(b) Research Projects Completed		
	More than 10 lakhs	10	10
	Less than 10 lakhs	05	05
	(c) Research Projects Ongoing :		
	More than 10 lakhs	05	05
	Less than 10 lakhs	02	02
	(d) Consultancy	03	03
5	(a) Patents		
	International	10	10
	National	07	07
	(b) *Policy Document (Submitted to an International body/organisation like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government)		
	International	10	10
	National	07	07
	State	04	04
	(c) Awards/Fellowship		
	International	07	07
	National	05	05
6.	*Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/full paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once)		
	International (Abroad)	07	07
	International (within country)	05	05
	National	03	03
	State/University	02	02

The Research score for research papers would be augmented as follows :

Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuters list) :

- i) Paper in refereed journals without impact factor - 5 Points
 - ii) Paper with impact factor less than 1 - 10 Points
 - iii) Paper with impact factor between 1 and 2 - 15 Points
 - iv) Paper with impact factor between 2 and 5 - 20 Points
 - v) Paper with impact factor between 5 and 10 - 25 Points
 - vi) Paper with impact factor >10 - 30 Points
- (a) Two authors: 70% of total value of publication for each author.
 - (b) More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.

Joint Projects: Principal Investigator and Co-investigator would get 50% each.